

MINNESOTA TIMBERWOLVES, LYNX, AND IOWA WOLVES

BENEFITS AND PERKS

Becoming part of the 'Pack' just got even better.



WELCOME TO OUR COMPANY

At this organization, we do things a bit differently. We're not your typical sports franchise pouring all our focus into the playing stage. We're about uniting to push the culture forward, challenge the status quo, and accomplish things most didn't think was possible! Whether you're blazing trails in ticket sales, creating for our brands, or using your passion to elevate our vision, your contributions will always shine bright. Together, we are on a journey where chasing greatness is constant and breaking new grounds is a norm.



MANAGE YOUR PHYSICAL HEALTH



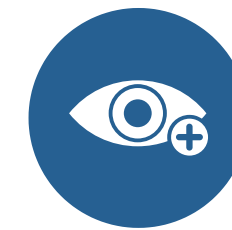
2 MEDICAL PLAN OPTIONS

Choose between two medical health plans offered through HealthPartners.



DENTAL PLAN OPTION

We provide dental coverage through Delta Dental.



2 VISION PLAN OPTIONS

A materials only plan or a plan with an eye exam, find vision coverage that works best for you.



REIMBURSEMENT PLAN OPTIONS

One of the medical plans to choose from comes with a Health Savings Account. We also offer three Flexible Saving Account options.



DR. ON DEMAND

Access board-certified doctors, psychiatrists and psychologists via smartphone, tablet or computer – any forward facing device.

Note: Medical benefits are offered to employees working at least 30 hours per week and their dependents, including their spouse, and children up to age 26.

ADDITIONAL HEALTH BENEFITS



BLUE CARE ADVISOR

If you enroll in one of the medical plans through HealthPartners, you have access to myStrength as well as Wellbeats. Both programs offer an array of great information for users such as access to digital fitness solutions and emotional health wellness resources.



FAMILY BENEFITS

Receive support and guidance when starting your family journey with access to online materials and resources; including access to a wide network of OBGYN nurses. Also assisted fertilization and dependent care flexible savings accounts are offered with HealthPartners plans.



LGBTQ+ BENEFITS

Our organization is committed to fostering an inclusive and affirming workplace for everyone. We offer inclusive health services and guidance, including an easy to reach Gender Care Navigator through our insurance provider that can help answer questions regarding the network, benefits and coverage policy questions.



EMOTIONAL WELLBEING



EMPLOYEE ASSISTANCE PROGRAM

Our employee assistance program is free to employees and offered through SupportLinc. SupportLinc offers expert guidance to help you and your family address and resolve everyday issues.



PET INSURANCE PLAN

With My Pet Protection offered through Nationwide, you can choose between two pet insurance plans that fit you and your pets needs and get cash back on eligible vet bills. Use any vet, anywhere with no networks or pre-approvals to enroll.



HEADSPACE PROGRAM

Headspace is a mental health program offered at no cost to you through the NBA. Headspace cultivates mindfulness and meditation so you can make mindfulness a daily habit and be kind to your mind. Learn how to relax, manage stress, find your focus and release tension in both the mind and body.



TIME OFF

Paid Personal Time

Employees are given 20 days of personal time when they start. Paid personal time off is pro-rated based upon start date.

Paid Volunteer Time

Two days per year are given to employees to use to volunteer at any non-profit of your choice.

Parental and Caregiver Leave

Eligible employees may take four or six weeks of supplemented paid leave, depending on the type of leave. All leave programs align with Minnesota Paid Family and Medical Leave (MN PFML) and the Family Medical Leave Act (FMLA).

Other Time Off

Additional time off includes paid holidays, bereavement and personal holidays offered to employees to use for personal, religious, or cultural reasons.

FINANCIAL WELLBEING

Accident and Critical Illness Plans

Eligible employees have the opportunity to purchase accident insurance and/or critical illness insurance through SunLife Financial. This coverage can be purchased for you, your spouse and child(ren).

Life and AD&D Insurance

Eligible employees are provided with group life and accidental death and dismemberment (AD&D) insurance at no cost to you. You also have the option of purchasing additional coverage for you, your spouse and child(ren).

Retirement Plan

Employees can participate in 401(k) provided through Bank of America Merrill Lynch. The matching contribution will be an amount up to 25% of the first 100% of plan compensation contributed.



FINANCIAL WELLBEING

CONTINUED

Discounts

Receive exclusive discounts from a multitude of companies that work in partnership with the MN Timberwolves and Lynx organization.

Phone and Parking Reimbursement

Reimbursement for money spent on monthly phone and parking bills is offered to employees.*

Short-term and Long-term Disability

If sickness or injury keeps you away from work for an extended period, disability benefits can replace a portion of your pay.

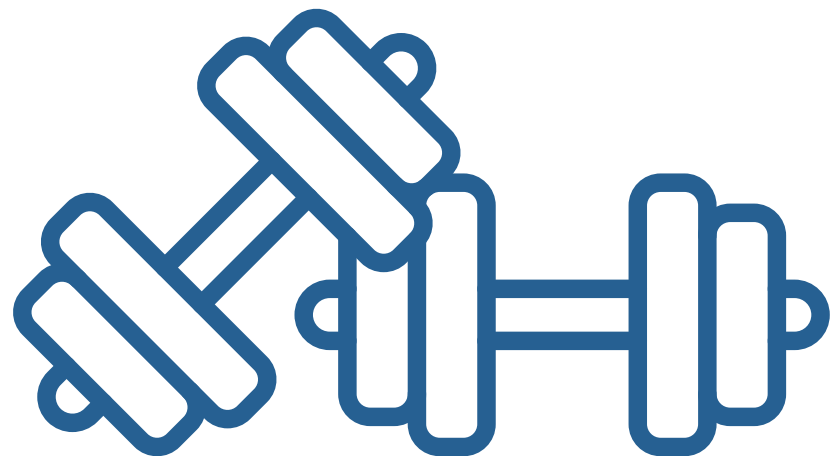
Community Contribution

Eligible employees can submit a community contribution or donation to a local non-profit that the organization will match.*



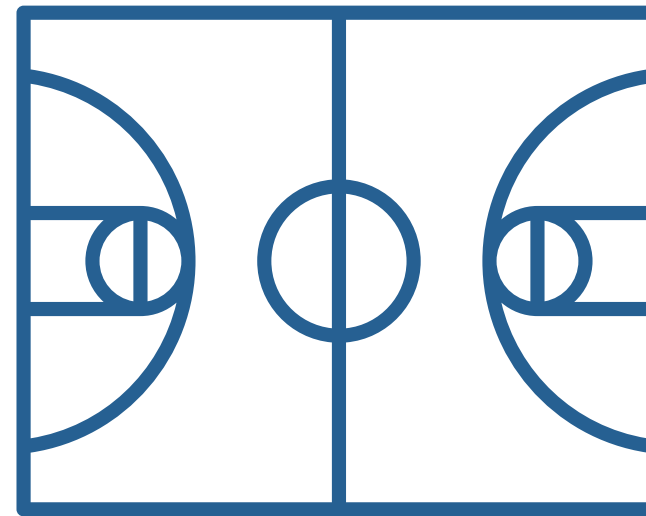
*Reimbursement and contributions will have a monetary limit set by the company.

EXPERIENTIAL WELLBEING



Lifetime Fitness Membership

Enjoy the amenities provided through Lifetime including free classes, an indoor pool, and sauna with a membership on us!



Timberwolves, Lynx, and Iowa Wolves Game Tickets

Excess capacity tickets for a majority of Minnesota Timberwolves, Lynx, and Iowa Wolves games are offered at no cost to you!



THANK YOU!

OUR CONTACT



612-673-1600



<https://www.linkedin.com/company/minnesota-timberwolves/>



humanresources@timberwolves.com



600 Hennepin Ave, Ste 300,
Minneapolis, MN 55403